Full Time Teaching Assistant
The View @ Avebury

(Satellite Centre of Hillview School for Girls)

Hours of work: full time equates to 31 hours per week, term-time only plus INSET days
Full time equivalent salary £26,688 gross per annum (pro rata to £19,434)
Hillview Range 4 Point 2
8.30am-3.30pm Monday – Friday (earlier finish on Friday)

Are you passionate about supporting young people, recognising individual qualities and strengths, and aspiring to attain excellence in learning support? We are looking for an enthusiastic and dedicated Teaching Assistant to join our friendly and experienced team here at The View @ Avebury to offer a range of support to students in lessons and supporting with their independent study sessions in small groups and 1-1.

WHY CHOOSE US?

The View @ Avebury is a provision based in the heart of Tonbridge. It is a comfortable and small-scale study centre for 16 to 18-year-old students. This Satellite Centre, of the highly successful Hillview School for Girls, offers the highest level of support through a personalised and nurturing approach to its students, with dedicated tutors and pastoral support. This centre supports young people who would benefit and prefer to study in a smaller learning environment.

Within the centre we also support Year 10 &11 students from other local schools with an anxiety-based school avoidance programme. Within the five years of supporting Post 16 and Year 11 students, there is proven success of the work we do with our students with over 92% annually of all our students having a positive destination in education or training.

Additional Learning Support at TV@AV is designed to remove any potential barriers to learning and ensure successful outcomes. We work closely with all our students and parents to organise support and make reasonable adjustments to their learning experiences to enable positive outcomes emotionally, socially and academically.

You will have the skills to:

- Provide 1:1 and small group support as necessary and as specified by the Centre Manager & ASENCo
- Supervise and work with groups and individual students to make sure they understand their work and stay focused within lessons
- Actively encourage students to participate in learning tasks, activities and interventions consistent with their developmental level, physical abilities and medical conditions

- Build effective nurturing and learning relationships with students, whilst maintaining professional boundaries
- Be flexible and open to change for working on different activities
- To enjoy working with other people in a small scale learning environment
- Communicate effectively with parents and carers to support students' needs
- Give encouragement and feedback using language and vocabulary which the student is likely to understand
- To be able to carry out basic tasks on a computer

Interested applicants please return a completed application form by e-mail to Mrs Amanda Dennett, HR Manager at dennetta@hillview.kent.sch.uk

Closing date for applications: Wednesday 2 December 2026

Please note: Applications may be considered whilst the post is being advertised. Hillview School reserves the right to close earlier than the stated deadline

Hillview School is committed to safeguarding and promoting the welfare of all our students and we expect all staff to share this commitment. The successful candidate will be subject to an enhanced DBS check.